



Incyte Named a Top Five Biopharma Employer by *Science* Magazine

WILMINGTON, Del., October 24, 2019 – Incyte announced today that, for the second consecutive year, *Science* magazine has named the Company one of the best science employers worldwide based on the results of its annual Top Employers survey.

The *Science* survey polled employees from the global biotechnology and pharmaceutical industry to determine the 20 best employers. This year, respondents were asked to rate companies on 23 characteristics, and Incyte was specifically recognized by its team members for being socially responsible, having a work culture that aligns with employee values and treating employees with respect.

Incyte is immensely proud to again be recognized as a top employer by *Science*, ranking third on the 2019 list. Since the beginning, Incyte has embraced innovation and built an entrepreneurial culture. As the Company continues to grow, what has remained consistent is Incyte's dedication to building a rewarding workplace and the relentless pursuit of science that can make a meaningful difference for patients.

The 2019 rankings were based on a total sample of more than 7,500 respondents from North America (72 percent), Europe (19 percent), the Pacific Rim (7 percent) and other regions (2 percent). The complete survey feature, along with individual company rankings, is available in the October 25, 2019, print issue of *Science*, and online: <https://www.sciencemag.org/features/2019/10/top-employers-breakthroughs-impact-purpose>.

About Incyte

Incyte Corporation is a Wilmington, Delaware-based biopharmaceutical company focused on the discovery, development and commercialization of proprietary therapeutics. For additional information on Incyte, please visit the Company's website at www.incyte.com. Follow @Incyte on Twitter at <https://twitter.com/Incyte>.

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